

20 October 2020

To: Mr. Sri Vahlsan
Principal Consultant
QUANTRICS ASIA

Dear Mr. Sri,

This is to certify that you conducted the training program on “*Behavioral Based interviewing Skills*” to Toyota Cambodia Employees (26 trainees) as the following session:

- **Training Session:**
 - 05,06, 03 June 2020
 - 13 June 2020
- **Coaching Session:**
 - First Coaching Session: 04 July 2020
 - Second Coaching Session: 15 August 2020

The program was really interesting and interactive, especially the approach Mr Sri had taken in developing an in-depth knowledge about Interviewing and in particular the ‘Mock interview’ was definitely effective. This was well accepted by our participants, as now they have a better understanding on how to conduct an interview and make better assessments, while understanding the Competency Framework. Thank you for your attention & effort in this training.

This certification is issued as an appreciation for his services and input for our organization.

Kind Regards,



Ms. Ung Tithsotheavy
General Manager
HR & General Affairs Division